

## **FY 2011 Objectives**

### **Administration**

1. Constantly adjust crime control strategies to provide the highest level of public safety to our community.
2. To upgrade police radio equipment throughout the Town to comply with narrow banding mandates.
3. To hire highly qualified staff, both sworn and civilian, who will work to provide high quality public safety services to our residents.
4. Having already achieved Police Department Certification status, to move the Department towards full state-wide law enforcement accreditation.
5. To take full advantage of grant funding opportunities in order to supplement our budget.

### **Patrol**

1. To continue to integrate uniform patrol measures with non-conventional approaches to solving community problems. This includes expanding the use of foot and bike patrol to assigned sector units. Expand the use of flexible patrol assignments to have the ability to manage specific problems with a variety of tactics.
2. To better integrate Dispatch and Uniformed personnel by having regular assignments in which each group would have scheduled assignments together. This would reinforce a close working relationship, along with gaining a better understanding of each others' tasks.
3. Continue collaborative work products with other divisions, utilizing each others capabilities. This may include assigning Patrol units in the Detective Division for temporary assignments and allowing Patrol units to conduct more thorough preliminary investigations before forwarding cases to the Detective Division further follow up investigation.
4. Continue to expand the use of technology afforded to the Patrol Division. Emphasize having officers communicate issues they may have with equipment and having the issues addressed through training. Work to hold personnel more accountable in use of equipment and technology.

### **Traffic**

- 1) To implement a department-wide traffic management system on our Network. This will allow us to effectively manage all aspect of traffic control
- 2) Pedestrian safety remains our most urgent priority. With the influx of bicycles into our transportation system, bike safety has also become a critical consideration. We will work closely with the bike community and merchant associations to better manage our complex transportation system.

- 3) To increase our reliance on data driven information. The Road Trax and Speedboard have worked well. Our Lidar systems allow for accident reconstruction, speed enforcement, and crime scene analysis. Our ultimate goal is to manage our traffic flow via real time video feed the way most major cities do. This would allow us to make a positive impact on Brookline traffic.
- 4) Our parking management systems continue to evolve. We will increase the use of our new technology. To increase our ability to understand our shifting parking trends.
- 5) Carriage enforcement is a continued necessity. We have been able to accomplish a lot this year via our partnership with the Boston Police Hackney Unit. However, with the efforts to move to a medallion system ongoing, we will have to implement a comprehensive carriage enforcement program under the purview of a Police Hackney officer.
- 6) Report Review and Records management will continue to be a critical function of this division. The assistance of Town Counsel's office has allowed us to better meet the needs the public through the numerous information requests we receive. Our goal is to maintain a transparent system that meets the needs of the community while keeping in mind the privacy needs of victims.

### **Detectives**

- 1) Our Ultimate goal is to maintain order and public safety in Town which we will be accomplish through aggressive follow-up investigations, utilize intelligence to further investigations, to respond to crimes in progress and supplement the uniformed branch in on scene action, maintain crime scene processing to identify suspects and continue to interview victims and witnesses to obtain the most complete information available for precise reporting and court preparation.
- 2) Increase efforts on addressing newly emerging drug trends and violent offenders who may affect the quality of life within the town. To continue to work with other police agencies to develop partnerships, detective development and exchange of information.
- 3) The domestic violence unit will determine, whether previously implemented innovative ways to protect domestic violence victims from further violence are successful and continue collaborative efforts to keep domestic violence awareness alive. We will evaluate the effectiveness and value of the high-risk indicators in assisting court personnel in making an informed decision on bail of domestic violence perpetrators, do follow-up investigations on the effectiveness of our department's arrest policy by contacting and interviewing the victims, and expand our efforts against domestic violence within the community through awareness and prevention programs with groups such as the Jennifer Lynch Fund and the Domestic Violence Roundtable.
- 4) We will develop tactics and strategies through collaborative programs with Brookline High School Health curriculum and Brookline Health Department programs to deal effectively with the decriminalization of the marijuana laws.

5) To have a positive impact on juvenile offenders through collaborative efforts with school counselors and Brookline Health Department social workers in developing treatment and counseling programs in lieu of court/arrest.

6) Expand the use of the offender interviews, to gather intelligence and improve our crime clearance rate. Have detectives assist officers in the operation of the interview room, assist officers in developing and practicing this skill, and impart interrogation and interview techniques to them, while following all Constitutional guidelines.

7) Increase the use of presumptive field drug testing and initiate a policy and process to have department evidence officer and other certified testers conduct test on samples submitted to evidence officer prior to submission to State Drug Lab. This will strengthen the evidentiary value of drug case prosecution in light of the recent court ruling in Mendez V. Diaz on the issue of acceptance by the court of drug certifications submitted to the trial court.

### **Community Relations**

1. To continue the Rape Aggression Defense Program by incorporating a new seven session program that takes an advance approach to self defense. It Incorporates advanced RAD, boxing and personal conditioning.

2. To continue and improve our presence in the schools. The Police School partnership has worked to build a stronger curriculum for the Health and Physical education component for the middle school ages. This year officers will be implementing classes in the seventh grade in order to reach all the middle school grade levels. These students will be able to identify their social responsibilities as well as the challenges they may face as they get closer to the high school level.

3. To increase the effectiveness of the Walk and Talk unit by having them interact and attend more meetings with neighboring communities such as Boston. Their attendance at Gang meetings will help result in intelligence leading to a safer environment.

4. To continue the online training portion of the annual in-service program. This form of training has been proven to be successful and well received. Enhance training by allowing more officers to attend specific programs in areas of interest. As part of training officers will receive frequent training bulletins addressing the Policies and Procedures as well as law changes. There will be periodic testing to maintain a level of awareness of these policies.

### **Public Safety Dispatch**

1. Apply for funding under the State's E911 Grant Funding Program. Seek to obtain maximum monies available for personnel, equipment and training.

2. Reduce overtime costs through the reduction of the use of unnecessary sick leave. Adjust scheduling to account for fluctuations in staffing levels.

3. Ensure Dispatchers receive the most up to date training in all facets of work.
4. Continue to provide for the management of the Greater Boston Police Council's radio system.
5. Develop a Brookline – specific hiring list of pre-screened public safety dispatcher candidates.

### **Emergency Management**

1. Continue Emergency Management education for residents with "Emergency Management Begins at Home" program and holding a CERT Citizen Emergency Response Team class.
2. Finalize and implement town evacuation plan. Post visual display signs and disseminate public information regarding the plan.
3. Prepare and implement evacuation and lockdown drills for all town education institutions. Learn and correct unanticipated errors to implement on next drill.
4. Develop SOP (standard operating procedure) for EOC (Emergency Operating Center). Implement SOP during pre-planned event or unexpected incident.
5. Continue to work with MEMA (Mass Emergency Management Agency) as they develop a resource management data system.